Section Two

WHSE Management Plan

WHSE Management Plan

|  |  |
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| PROJECT NAME |  |
| ORGANISATION NAME |  |
| ADDRESS |  |
| PHONE |  |
| EMAIL |  |
| ACN/ABN |  |

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WHSE 001–Document control

*INSERT ORGANISATION* :

* Maintains an up to date version of this WHSE Management Plan.
* Retains all obsolete pages of the Plan for a minimum of 7 years to demonstrate a record of WHSE management practices.
* Provides a copy of the current version of the Plan to *INSERT PRINCIPAL CONTRACTOR NAME.*
* Reviews the Plan on a *INSERT TIME PERIOD* basis
* Ensures all amendments to the Plan are recorded in the Register of Amendments.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Register of Amendments** | | | | | |
| Date | Page/Form No. | Version No. | Description of Amendments | Prepared by | Approved by |
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WHSE 002–Project details and introduction

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| --- | --- |
| **Organisation Details** | |
| Business/Trading name |  |
| ACN/ABN |  |
| Contract Job Number |  |
| Director/Manager |  |
| Address |  |
| Phone |  |
| Mobile |  |
| Email |  |

The following table sets out a brief description of the work to be carried out by *INSERT ORGANISATION*  during the course of the *INSERT TRADE/ACTIVITY*  contract/agreed works on the *INSERT SITE NAME*  project managed by *INSERT PRINCIPAL CONTRACTOR NAME .*

|  |  |  |
| --- | --- | --- |
| **Date** | **Description of Works** | **No of Employees**  (inc subcontractors) |
|  |  |  |

The table below identifies the designated person on site responsible for the management of work health safety and environment.

|  |  |
| --- | --- |
| **Name** | **Contact Details** |
|  |  |

*INSERT ORGANISATION* *DOES/DOES NOT* intend to subcontract all or part of the works.

If engaged, the sub-subcontractors intended to be used on this site are:

|  |  |
| --- | --- |
| **Business** | **Contact Details** |
|  |  |

*INSERT ORGANISATION* will ensure that the above mentioned subcontractors provide a SWMS for their specialised work, and that *INSERT ORGANISATION* shall review the SWMS, and append the SWMS to this Plan. If they are an employer, *INSERT ORGANISATION* will also ensure that evidence relating to a current workers compensation policy is provided.

**Director / Manager\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_/\_\_\_\_/\_\_\_\_**

WHSE 003– Work health safety and environment policy

At *INSERT ORGANISATION,* a commitment to work health, safety and the environment is part of the business.

This is achieved through:

* complying with statutory requirements, codes, standards and guidelines;
* setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services; and
* defining roles and responsibilities for work health, safety and environment.

Strategies will include:

* ensuring work health, safety and environment management principles are included in all organisational planning activities;
* providing ongoing education and training to all of our employees;
* consulting with employees and other parties to improve decision-making on work health, safety and environment matters;
* ensuring incidents are investigated and lessons are learnt within the organisation;
* distributing work health, safety and environment information, including this policy, to all employees and interested parties;
* providing enough resources to ensure work health, safety and environment is a central part of the organisation; and
* ensuring effective injury management and rehabilitation is provided to all employees.

**Director / Manager\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_/\_\_\_\_/\_\_\_\_**

WHSE 004–Hazard identification, risk assessment and control

*INSERT ORGANISATION* will not commence construction work at a place of work unless:

* the principal contractor has provided *INSERT ORGANISATION* with a copy of the relevant parts of its workplace WHSE Management Plan (or equivalent);
* *INSERT ORGANISATION* has undertaken an assessment of the risks associated with the work activities and has provided to the principal contractor a written Safe Work Method Statement (SWMS); and
* *INSERT ORGANISATION* has provided induction training to all employees.

*INSERT ORGANISATION* maintains and updates the SWMS, and provides the updated SWMS to the principal contractor.

*INSERT ORGANISATION* identifies the potential hazards of the proposed work activities, assess the risks involved and develops controls measures to eliminate, or minimise, the risks. The risk management process is carried out in consultation with employees.

### IDENTIFY HAZARDS:

*INSERT ORGANISATION* breakdowns specific work activities into job steps to assist in identifying all potential hazards. These work activities are detailed in a SWMS. The SWMS is a list of job steps and other work related practices.

For each of the work activities and associated job steps identified in the SWMS, *INSERT ORGANISATION* has identified potential hazards and their risks.

To assist in identifying hazards and risks, *INSERT ORGANISATION* has considered the use of resources such as codes and standards, industry publications (i.e. safety alerts; hazard profiles for specific trade groups), workplace experience and consultation (i.e. Toolbox Talks).

### ASSESS RISKS:

*INSERT ORGANISATION* has identified a risk class/ranking for potential workplace hazards by referring to the categories ranging from high to low in a Risk Matrix.

The Risk Matrix is used to determine the level of danger or seriousness (i.e. the consequence) of the risk, how likely it is that this risk will occur (i.e. likelihood/probability) and therefore how detailed control measures will need to be to eliminate or minimise the risk.

WHSE 005–Hazard categories

The following is a list of the hazards *INSERT ORGANISATION* has identified arising from the contracted/agreed work activities. These hazards are addressed within the Safe Work Method Statement(s).

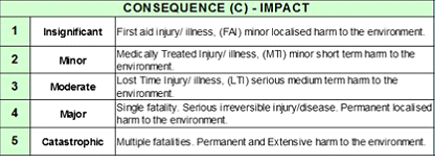
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| --- | --- | --- | --- |
| Work Health and Safety | | | |
|  | Access & egress |  | Confined/enclosed spaces |
|  | Coring/chasing |  | Dangerous Goods (Oxy/other) |
|  | Demolition/dismantling |  | Electricity (power tools/other) |
|  | Explosive/pneumatic power tools |  | Fatigue (shift work/hours of work) |
|  | Formwork erection/dismantling |  | Fire/explosion |
|  | Fumes/gas |  | Hazardous substances |
|  | Flying/falling objects/debris |  | Height & falls |
|  | Hazardous material |  | Hot/cold working environment |
|  | Hot work (cutting/welding/grinding) |  | Lasers |
|  | Lighting |  | Manual handling (lifting or twisting) |
|  | Machine/equipment guarding |  | Moving plant/traffic |
|  | Materials handling (crane/forklift/other) |  | Plant & equipment operation |
|  | Noise (hearing) |  | Structural alterations/support |
|  | Public (pedestrians/other) |  | Services (underground/overhead) |
|  | Subsidence |  | Ultra Violet Light (sunlight) |
|  | Trenching/excavation |  | Other…………………………. |
|  | Work near/over water |  | Other…………………………. |
|  | Young workers/unskilled labour |  | Other…………………………. |
|  | Biological/bacteria |  | Other…………………………. |

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| Environment | | | |
|  | Air quality (dust/emissions) |  | Bulk excavation/spoil |
|  | Concrete or paint wastes |  | Contaminated soil/water |
|  | Dewatering/pump out |  | Habitats (protected flora/fauna) |
|  | Heritage & Archaeology |  | Noise or vibration |
|  | Noisy work (neighbourhood) |  | Spills & response |
|  | Slurry or other discharges |  | Traffic & parking |
|  | Waste hazardous (paint sludge, synthetic min fibre, asbestos/other |  | Dangerous Goods/Hazardous Substances (use/storage/spills) |
|  | Stormwater/sediment control |  | Other…………………………. |
|  | Waste disposal |  | Other…………………………. |

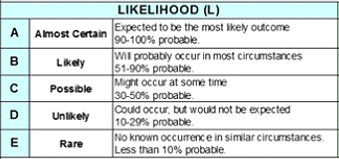
WHSE 006–Risk matrix

*INSERT ORGANISATION* has identified a risk class/ranking for potential workplace hazards by referring to the categories in the matrix below.

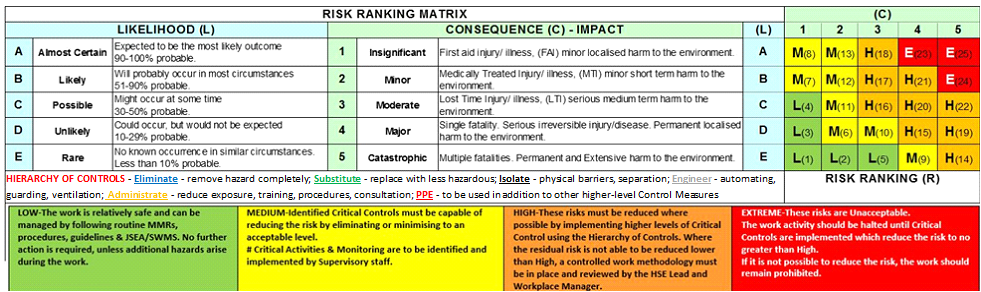
Step 1: The organisation identifies the consequence for each potential risk by using the table below. Note: If a combination of harm, loss or damage could occur the worst case consequence is selected.



Step 2: Using the following table, the organisation determines how likely it is that the risk will occur and result in the consequence identified above.

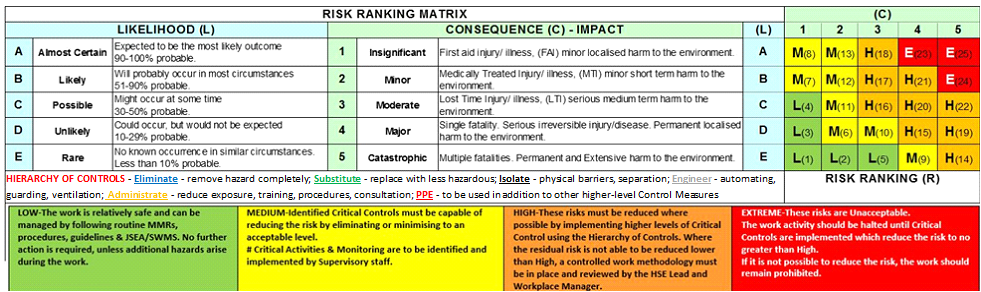


Step 3: Using the risk matrix below, the organisation identifies the risk class/ranking.



WHSE 007–Safe Work Method Statement (SWMS)

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | | *Your Company Logo* | | | | | *Company Name*  *Address Line 1*  *Address Line 2*  *ABN:*  *Mirvac Project Name* | |
| **Safe Work Method Statement / Job Safety Environment Analysis / Job Safety Analysis** | | | | | | |
| **Form Type:** (SWMS/JSEA/JSA) | |  | | | **Project name/area** | | |  | | | |
| **Prepared By:** | |  | | | **Date:** | | |  | | | |
| **Signature:** | |  | | | | | | | | | |
| **Review completed by:** | |  | | | **Date:** | | |  | | | |
| **Reviewer signature:** | |  | | | | | | | | | |
| Work Activity | | | | | | | | | | | |
| **Work Activity:** |  | | | | | Name of High Risk Construction Work (where applicable): | | | |  | |
| http://www.seton.net.au/images/signs/signs/S0233.gifhttp://www.seton.net.au/images/signs/signs/S0122.gifMandatory PPE Required for the Activity | | |  | | | | | | | | |
| **Mirvac Risk Matrix** | | | | | | | | | | | |



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| **Task Step**  Step by step sequence of activities | | | **Hazards**  Identify hazards associated with each step | **Risk**  **Before** | | **Controls** | | | **Risk**  **After** | **Responsible Person** |
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| **Qualification / Competencies / Licenses / Training Required** | | | **Date Received** | | | **Participant** | | | **Facilitation / Qualifications** | |
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| **Plant & Equipment Required:** | |  | | | | | **Tools Required:** |  | | |
| **Hazardous Substances to be used on site:** | |  | | | | |
| Sign Off | | | | | | | | | | |
| By signing this document, you acknowledge and accept your responsibility to co-operate with the controller of the premises to ensure a safe work environment and to take reasonable care of yourself and others while carrying out your work. You acknowledge that you have been consulted in the development of this document. | | | | | | | | | | |
| **THE FOLLOWING PEOPLE HAVE BEEN CONSULTED ON THE DEVELOPMENMT OF THIS DOCUMENT** | | | | | | | | | |
| **Name & Role** | | | | **Signature** | | | | | |
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| *Your Company Name*  TEMPLATE: “Safe Work Method Statement / Job Safety Environment Analysis/ Job Safety Analysis” 23 07 2018 | | | | Document name: *Name of document and Project Name* | | | | | |

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|  | *Your Company Logo* | *Company Name*  *Address Line 1*  *Address Line 2*  *ABN:*  *Mirvac Project Name* |

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| Site Rules and Development Information |  | |
| **Additional Information and Instructions**  List any additional site rules or procedures which apply | **Development Documentation**  List Relevant Legislation, Regulations, Standards or Codes or Practice | |
| Mirvac strives to implement higher order controls for critical risk. Refer to the Hierarchy of Controls Triangle that provides examples of the use of controls that sit above PPE and Administrative Controls. Please refer to the Mirvac MRACs to assist in preparing your SWMS, JSEA, JSA. |  | |
| *Your Company Name*  TEMPLATE: “Safe Work Method Statement / Job Safety Environment Analysis/ Job Safety Analysis” 23 07 2018 | | | Document name: *Name of document and Project Name* |

WHSE 008–Objectives and targets

*INSERT ORGANISATION* has established the following objectives and targets to support and maintain the effectiveness of the WHSE Management Plan.

|  |
| --- |
| **Planning** |
| **Objective:**  Employees are provided with regular and up-to-date information on WHSE for the duration of the contracted/agreed works.  **Target:**  Review the content of the WHSE Management Plan at maximum 3 month intervals (or more frequent as required) to maintain the currency of information provided to employees and others. |

|  |
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| **Risk Management** |
| **Objective:**  Employees are familiar with hazards and risks associated with the contracted/agreed works that are assessed as a medium to high risk.  **Target:**  Safe Work Method Statement(s) or the equivalent list as a minimum those hazards and risks associated with the contracted/agreed works that are assessed as a medium to high risk. |

|  |
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| **Consultation** |
| **Objective:**  Employees are regularly consulted on matters that affect WHSE.  **Target:**  Toolbox/Pre-start or other agreed methods of consultation are undertaken on a regularly basis. |

|  |
| --- |
| **Training** |
| **Objective:**  Employees are provided with training to enable work practices to be undertaken that are safe and minimise risk to the environment.  **Target:**  All employees involved with the contracted/agreed work have undertaken as a minimum the three levels of induction training, i.e. general industry (safety awareness) training, site specific training and work activity training as noted in the Safe Work Method Statement(s) specific to the contracted/agreed works. |

|  |
| --- |
| **Other** |
| **Objective:**  **Target:** |

WHSE 009–Personal Protective Equipment (PPE)

### *INSERT ORGANISATION* maintains the following register of all PPE supplied to employees where such PPE is specified as a control measure in the Safe Work Method Statement. *INSERT ORGANISATION* ensures all items of PPE are manufactured, used and maintained in accordance with the relevant Standard. Proof of Standard compliance will be provided, e.g. labelling.

### Each employee has been instructed and trained in the correct use of the PPE issued.

|  |  |  |  |
| --- | --- | --- | --- |
| **Employee name** | **Date of Issue/ replacement** | **Item supplied** | **Signature of recipient** |
| *I have received the listed PPE with appropriate instruction/training in its correct use.* |
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WHSE 010–Roles and responsibilities

*INSERT ORGANISATION* provides the following key trained and competent personnel on site.

**Organisation**

*INSERT NAME­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**Works Manager**

*INSERT NAME­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**Works Supervisor**

*INSERT NAME\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**WHSE Coordinator**

*INSERT NAME\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**Employees**

**Injury Management Coordinator**

*INSERT NAME\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

### ROLES AND RESPONSIBILITIES DEFINED

The roles and responsibilities of employees within *INSERT ORGANISATION* regarding WHSE are below.

### WORKS MANAGER

*INSERT NAME* is responsible for WHSE at the workplace and duties include:

* implementing the WHSE Management Plan;
* using the Hierarchy of Controls in all design, fabrication and construct activities to minimise WHSE risks;
* communicating with the principal contractor to reduce risks;
* being a part of the planning and design stages of trade activities;
* deciding when training on WHSE is required;
* leading by example and promoting sound WHSE practices at every opportunity;
* ensuring safe equipment and plant is provided and maintained;
* reviewing WHSE reports and inspections, and following up on recommendations;
* coordinating incident investigations and reporting to the controller of the workplace and relevant authorities, as required;
* coordinating WHSE meetings and programs;
* monitoring compliance with the WHSE Management Plan, including Safe Work Method Statement; and
* assisting injured employees to return to their pre-injury duties as soon as practicable after a work-related injury.

**Signed by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_ / \_\_\_ / \_\_\_**

### WORKS SUPERVISOR

*INSERT NAME* is responsible for WHSE at the workplace and duties include:

* implementing the WHSE Management Plan;
* observing all WHSE rules and regulations;
* making sure that work activities are carried out in a safe and environmentally sound manner;
* planning to do all work safely including any interface with other work activities;
* providing advice and assistance on WHSE matters to employees;
* being part of the planning and design stages of trade activities;
* deciding when training on WHSE is required;
* actioning WHSE reports and carrying out workplace inspections;
* setting up WHSE meetings and programs;
* helping to prepare Safe Work Method Statements for the organisation’s work activities;
* investigating hazard reports and ensuring that they are completed and corrective actions undertaken;
* carrying out project inductions, Toolbox Talks and team meetings;
* being a part of incident investigations;
* leading by example and promoting sound WHSE practices at every opportunity;
* undertaking inspection of the contracted or planned works to ensure that WHSE control measures are implemented and effective; and
* other WHSE duties as directed by the Works Manager.

**Signed by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_ / \_\_\_ / \_\_\_**

### WORK HEALTH AND SAFETY ENVIRONMENT COORDINATOR

*INSERT NAME* is responsible for WHSE at the workplace and duties include:

* communicating WHSE performance to the Works Manager;
* assisting the Works Supervisor to develop and implement the WHSE Plan;
* providing advice on WHSE to all employees;
* being a part of planning and design in work activities;
* determining WHSE legal requirements for the work activity or trade;
* making sure WHSE work procedures are followed;
* coordinating injury management / return to work for injured employees;
* reviewing WHSE reports and inspections;
* setting up and being a part of WHSE meetings and programs;
* setting up Toolbox Talks on a regular basis;
* insisting on sound WHSE practices at all times;
* setting up and conducting WHSE inductions;
* conducting incident investigations;
* communicating with the Works Manager/Works Supervisor on WHSE matters;
* making sure records are kept under these guidelines;
* being part of inspections and ensuring recommendations are completed; and
* other WHSE duties as directed by the Works Manager.

**Signed by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_ / \_\_\_ / \_\_\_**

### INJURY MANAGEMENT COORDINATOR

*INSERT NAME* is responsible for the management of injuries at the workplace and duties include:

* assisting injured employees to return to their pre-injury duties as soon as practicable after a work-related injury;
* ensuring that, where appropriate, the injured employee is given access to occupational rehabilitation services;
* liaising with any parties involved in the occupational rehabilitation of, or provision of medical services, to the injured employee;
* monitoring the progress of the injured employee’s capacity to work;
* taking steps to prevent recurrence or aggravation of the relevant injury upon the injured employee's return to work; and
* providing assistance to meet all legal requirements regarding injury management and return to work.

**Signed by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_ / \_\_\_ / \_\_\_**

### EMPLOYEES

Are responsible for the following:

* working in a safe manner without risk to themselves, others or the environment;
* complying with the WHSE Management Plan including all Safe Work Method Statements;
* reporting all incidents to the Works Supervisor;
* reporting all injuries and illnesses to the designated First Aid Officer;
* reporting any WHSE hazards to the Works Supervisor;
* providing suggestion, through agreed consultation methods, on how to improve WHSE issues;
* seeking assistance if unsure of WHSE rules;
* reporting any faulty tools or plant to the Works Supervisor;
* complying with site rules;
* correctly using all personal protective equipment; and
* complying with emergency and evacuation procedures.

**Signed by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_ / \_\_\_ / \_\_\_**

WHSE 011–Training and competency register

Having regard to the hazards and risks associated with the work activity, *INSERT ORGANISATION*has assured that all employees are trained and competent to perform all tasks in a way that is safe and does not adversely impact on themselves, others or the environment.

The following register contains details of the skills and competencies of the organisation’s employees.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Employee Name** | **Work on this project** | **Skills / Competencies / Experience**  **(e.g. tickets / qualifications)** | **Card No. /**  **Reg. No.** | **Date of Course** | **Duration** |
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WHSE 012–Consultation

*INSERT ORGANISATION*promotes the active participation of all employees in WHSE decisions.

Employees are consulted and given opportunity, encouragement and training to be proactively involved in WHSE matters affecting the organisation and their work activities.

Consultation occurs in reference to, but not limited to, the following subjects / topics:

* hazard identification and risk assessment processes;
* control measures for the management of hazards and risks;
* changes to the organisation's policies and procedures or work routines which may affect WHSE;
* make up of and representation on relevant committees; and
* election of WHSE and employee representatives.

All workplace consultation is recorded and occurs on a *INSERT PERIOD* basis.

WHSE 013–Toolbox/pre-start talks

All Toolbox / Pre-start Talks undertaken on behalf of *INSERT ORGANISATION* are recorded on this form and signed by participants.

All corrective actions noted on this form are implemented and signed by the nominated person. It is the responsibility of the Works Supervisor to ensure that all corrective actions are completed and reviewed for effectiveness.

|  |  |  |  |
| --- | --- | --- | --- |
| **Toolbox / Pre-start Talks** | | | |
| Workplace: |  | | |
| Subject of Talk: |  | | |
| Presented by: |  | | |
| Duration: |  | Date: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Persons Present** | | | | | |
| Print Name: | Signature: | | Print Name: | | Signature: |
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| **Points Raised / Comments:** | | | | | |
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| **Corrective Action** | | **Action by** | **Action Complete** | | |
| **Sign off** | **Date** | |
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WHSE 014–Workplace inspection checklist

*INSERT ORGANISATION* inspects the work activity(s) and work area, and provide a completed Workplace Inspection Checklist each week to the principal contractor for the duration of the works.

|  |  |  |  |
| --- | --- | --- | --- |
| **Workplace Inspection** | | | |
| Workplace |  | Date |  |
| Inspected By |  | Signature |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Item** | **Item Correct**  Yes No n/a | **Action Priority**  1 2 3 | **Action By** | **Close Out By** | **Close Out Date** |
| **Access/Egress**  Access paths clear  Access paths defined (signage tape, other)  Prohibited areas display warning signs and barricaded | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3 |  |  |  |
| **Dust/Air Quality**  Dust suppressed/watered down  Stock piles protected from wind  Plant & equipment maintained to minimise emissions | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3 |  |  |  |
| **Electrical**  Electrical equipment tested & tagged  Register of tagging current  Portable generator fitted RCD  Portable Residual Current Device (RCD) tested/ tagged | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3  1  2  3 |  |  |  |
| **First Aid/Emergency/Injury**  First aid kit provided  Kit stocks refreshed  First Aid Officer available  Evacuation procedure in place  Emergency contacts displayed  Fire extinguisher/equipment available | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3  1  2  3  1  2  3  1  2  3 |  |  |  |
| **Manual Handling**  Trolleys/aids in use  SWMS followed  Training/job rotation undertaken | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3 |  |  |  |
| **Hazardous Substances/Dangerous Goods**  Register current  MSDS available  SWMS lists precautions for use Storage area bunded  Refuelling SWMS followed | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3  1  2  3  1  2  3 |  |  |  |
| **Height work**  Perimeter protection  Handrails in place  Penetrations covered  Fall restraint/arrest system in use  SWMS followed | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3  1  2  3  1  2  3 |  |  |  |
| **Housekeeping**  Materials stacked  Work area lit  Bins available & in use  Signage in place  Leads suspended  Walkway/stairs/work area clear | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3  1  2  3  1  2  3  1  2  3 |  |  |  |
| **Noise**  Plant & equipment maintained  Site hours observed  Noisy works identified  Hearing protection used (SWMS) | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3  1  2  3 |  |  |  |
| **Personal Protective Equipment**  Used when required (SWMS)  Correctly used by employees | Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3 |  |  |  |
| **Plant & Equipment**  Plant register current  Maintenance records provided  Daily log book completed  Operator ticketed/competency verified  SWMS followed | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3  1  2  3  1  2  3 |  |  |  |
| **Public Protection**  Work area secure from public  Overhead protection provided | Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3 |  |  |  |
| **Stormwater/run off**  Silt control fences in place  Stormwater inlets protected  Discharges contained, e.g. pump out, slurry/other | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3 |  |  |  |
| **Training**  All employees have:  - General industry (safety awareness) training  - Site specific induction training  - Work activity (SWMS) training | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3 |  |  |  |
| **Vegetation**  Fencing around drip line of retained trees  No material/equipment stored within drip line | Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3 |  |  |  |
| **Waste Management**  Waste reduction plan in place  Waste contractor records available  Bins for litter/cigarette butts/other provided  Hazardous wastes captured & correct disposal, e.g. paint sludge/ contaminated soil/other | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3  1  2  3 |  |  |  |
| **Other**  **……………………………**  **……………………………**  **……………………………**  **……………………………**  **……………………………**  **……………………………** | Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a  Yes  No  n/a | 1  2  3  1  2  3  1  2  3  1  2  3  1  2  3  1  2  3 |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| ***All items noted for correction have been rectified*** | | | |
| Name |  | Signed |  |
| Date |  | Time |  |

WHSE 015–Plant and equipment

*INSERT ORGANISATION* carries outregular inspections and maintenance of all plant and equipment.

*INSERT ORGANISATION* ensures plant and equipment is inspected and maintained in accordance with the relevant standard and manufacturer’s recommendations.

The inspection and maintenance history of each item is documented.

Certain items of plant and equipment will be ‘Item Registered’ and or ‘Design Registered’ by the Regulatory Authority where required by Legislation

*INSERT ORGANISATION* ensures control measures are implemented and documented for all plant and equipment, including its operation, deemed as high risk. The effect of all plant and equipment on the workplace is considered and documented in the Safe Work Method Statement

Pre-start checks, schedule of maintenance and fault reports are notified to the Works Supervisor, documented in plant log books and made available to relevant parties on request.

Where plant and equipment is hired, the same requirements as above apply.

WHSE 016–Plant and equipment register

The following register contains details of all plant and equipment to be used by *INSERT ORGANISATION* during the course of the work activities. Examples include lifting gear, fire fighting equipment, mobile plant, fall restraint equipment and other.

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Plant Type** | **Serial No. / Registration No.** | **Make / Model** | **Registration with Authority Required? Y/N** | **Authority Registration Expiry Date**  **(if applicable)** | **Date last service or maintenance record available** | **Required Maintenance Frequency** | **Alteration Details  Y / N / NA** | **Date On Site** | **Log Book Available** |
|  |  |  |  |  |  |  |  |  |  |
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WHSE 017–Plant and equipment pre-start checklist

*INSERT ORGANISATION* completes the following checklist prior to initial plant operation at the workplace.

|  |  |  |  |
| --- | --- | --- | --- |
| **Item** | **Description** | **Check** | |
| Risk assessment | A checklist should identify general hazards and associated risks relating to the use of the plant & equipment e.g. entanglement, crushing, striking, electrical or other. The checklist should then detail control measures to eliminate or minimise risk. | Yes | No |
| Log Book | A current log book recording daily safety Pre-start checks. These are subject to random inspection. | Yes | No |
| Maintenance Reports | Proof of ongoing maintenance, i.e. maintenance records. The records should note the most recent inspection and who conducted that inspection. It may also describe any repair work carried out on the plant. Most importantly, there should be no outstanding items noted for repairs. | Yes | No |
| Operator’s Manual | An operator’s manual relevant to the item of plant and which is to be kept with the plant. | Yes | No |
| Operator Certification | Copy of operator’s certification or licence to operate the plant. Where no statutory certification is required, evidence of competence by the operator in the use of the plant. | Yes | No |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Plant Provider** | | | | | |
| Name |  | Signature |  | Date |  |

|  |  |
| --- | --- |
| **Plant Inspected** | |
| Plant Type/Make |  |
| Serial No. |  |
| Company |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Inspection Verified By** | | | | | |
| Name |  | Signature |  | Date |  |

WHSE 018–Plant and equipment regular checklist

The following checklist is completed by *INSERT SERVICE PROVIDER OR INSERT ORGANISATION* as a general and regular check on plant operation at the workplace.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Plant and Equipment Checklist** | | | | | | | |
| Service Provider name | |  | | | | | |
| Plant type / make | |  | | | | | |
| Plant No. | |  | | Serial No: |  | | |
| **Description** | | | | | **Check** | | |
| Risk assessment | | | | Yes | No | | n/a |
| Operator’s manual | | | | Yes | No | | n/a |
| Maintenance reports | | | | Yes | No | | n/a |
| Log Book | | | | Yes | No | | n/a |
| Competency ticket/licence of operator | | | | Yes | No | | n/a |
| Fire extinguisher | | | | Yes | No | | n/a |
| Crack test reports | | | | Yes | No | | n/a |
| Chains tested and tagged | | | | Yes | No | | n/a |
| Regulatory Authority plant registration | | | | Yes | No | | n/a |
| Flashing light | | | | Yes | No | | n/a |
| Forward/reverse beeper | | | | Yes | No | | n/a |
| Tested and tagged electrically | | | | Yes | No | | n/a |
| Seat belt | | | | Yes | No | | n/a |
| Roll over Protection (ROPS) | | | | Yes | No | | n/a |
| **Plant Provider** | | | | | | | |
| Name |  | | Signature |  | | Date |  |
| **Inspection Verified By** | | | | | | | |
| Name |  | | Signature |  | | Date |  |

In undertaking regular checks of plant and equiplent, *INSERT ORGANISATION* includes consideration of relevant aspects as follows:

|  |  |
| --- | --- |
| **Scissor Lifts / Boom Lifts** | **Excavators / Backhoes / Bob Cats** |
| * Risk Assessment * SWMS * Operators Manual * Maintenance Reports * Log Book * Certification/Competency of Operator * Safety Booklet * Company Name | * Risk Assessment * SWMS * Operators Manual * Maintenance Reports * Log Book * Certification/Competency of Operator * Fire Extinguisher * Seat Belt * Flashing Light * Forward & Reverse Beeper |
| **Fork Lifts / Manatou’s** | **Cranes** |
| * Risk Assessment * SWMS * Operators Manual * Maintenance Reports * Log Book * Certification/Competency of Operator * Fire Extinguisher * Seat Belt * Flashing Light * Forward & Reverse Beeper | * Risk Assessment * SWMS * Operators Manual * Maintenance Reports * Log Book * Certification/Competency of Operator * Fire Extinguisher * Crack Test Report * Regulatory Authority Plant Registration * Chains Tested and Tagged |
| **Concrete Pumps** | **Other…** |
| * Risk Assessment * SWMS * Operators Manual * Maintenance Reports * Log Book * Certification/Competency of Operator * Fire Extinguisher * Crack Test Report * Line thickness Testing * Regulatory Authority Plant Registration |  |

WHSE 019–Hazardous substances/dangerous goods

*INSERT ORGANISATION* provides a current (within 5 years of the date of issue) MSDS to the principal Contractor for all products and substances to be used for the work activity.

Before a product or substance is used for the work activity, *INSERT ORGANISATION* reviews the Material Safety Data Sheet (MSDS) to determine if the product or substance is classified as hazardous.

All employees involved in the use of products classified as hazardous, are provided with information and training to allow safe completion of the required task.

As a minimum standard, all safety and environmental precautions for use listed on the MSDS are followed when using the substance and are included in the Safe Work Method Statement.

No products or substances, including chemicals or fibrous materials, are brought to the workplace without a current MSDS.

All products and substances to be brought to the workplace are be documented.

*INSERT ORGANISATION* considers the following when selecting chemicals and substances for use on site:

* Flammability and exclusivity;
* Toxicity (short and long term);
* Carcinogenic classification if relevant;
* Chemical action and instability;
* Corrosive properties;
* Safe use and engineering controls;
* Environmental hazards; and
* Storage requirements.

All storage and use of hazardous substances and dangerous goods is in accordance with the MSDS and legislative requirements.

All hazardous substances and dangerous goods are stored in their original containers with the label intact at all times.

Hazardous substances and dangerous goods of any quantity are not stored in amenities, containers (unless properly constructed for the purpose), sheds or offices.

WHSE 020–Hazardous substances/dangerous good register

The following hazardous substances exist in the work place. A copy of the MSDS has been forwarded to the person responsible for First Aid.

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Product Name** | **Application** | **Quantity** | **Product labelled** | | **MSDS** | | | **Classified as Hazardous in the MSDS** | | | |
|  |  |  | Yes | No | | Yes | No | Yes | No |  | **If YES:**  The risks and control measures associated with the use of the product/ substance and the precautions for its use are outlined in the Safe Work Method Statement |
|  |  |  | Yes | No | | Yes | No | Yes | No |
|  |  |  | Yes | No | | Yes | No | Yes | No |
|  |  |  | Yes | No | | Yes | No | Yes | No |
|  |  |  | Yes | No | | Yes | No | Yes | No |
|  |  |  | Yes | No | | Yes | No | Yes | No |
|  |  |  | Yes | No | | Yes | No | Yes | No |
|  |  |  | Yes | No | | Yes | No | Yes | No |
|  |  |  | Yes | No | | Yes | No | Yes | No |
|  |  |  | Yes | No | | Yes | No | Yes | No |
|  |  |  | Yes | No | | Yes | No | Yes | No |
|  |  |  | Yes | No | | Yes | No | Yes | No |

WHSE 021–Electrical equipment

*INSERT ORGANISATION* ensures that the use of electrical wiring, equipment, portable tools and extension leads is in accordance with applicable codes and standards including AS3012, Electrical Installations – Construction and Demolition Sites and AS3000, Wiring Rules.

*INSERT ORGANISATION* ensures that all electrical equipment brought on site is listed in the Electrical Equipment Register. The register is completed prior to commencement of the works and maintained for the duration of the works on site.

All electrical equipment including leads, portable power tools, junction boxes and earth leakage, or residual current, devices is inspected and tested by a suitably qualified person and labelled with a tag of currency before being used on site.

WHSE 022–Electrical equipment register

*INSERT ORGANISATION* records all electrical equipment brought on site in the Electrical Equipment Register.

*Note: Testing and Tagging frequency is as required by State or Territory Legislation, codes and relevant standards.*

|  |  |  |  |
| --- | --- | --- | --- |
| **Electrical Equipment** | | | |
| Workplace |  | Date |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Equipment Description** | **Plant / Serial No.** | **Date of Inspection/ Test** | **Results and/or**  **trip current**  **(less 30mA) for**  **Earth Leakage Device** | **Date of next Inspection/Test** | **Electrician’s / qualified person’s**  **Signature** | **License/**  **Registration No.** |
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| --- | --- |
| **Electrical item** | **Frequency of inspection / test**  (in accordance with relevant requirements) |
| Tools & leads or electrical equipment |  |
| Sub-board earth leakage device |  |

WHSE 023–Hazard reporting

*INSERT ORGANISATION* encourages all employees to report hazards **immediately** to the Works supervisor.

Where the hazard cannot be corrected immediately, *INSERT ORGANISATION* records the details of the hazard in the Hazard Register

*INSERT ORGANISATION* investigates all reported hazards and implements control measures to eliminate and/or minimise the likelihood of an incident or injury.

*INSERT ORGANISATION* identifies a risk class/ranking for all hazards by referring to the categories ranging from high to low in the Risk Matrix. The Risk Matrix is used to determine the level of danger or seriousness (i.e. the consequence) of the risk, how likely it is that this risk will occur (i.e. likelihood/probability) and therefore how detailed control measures will need to be to eliminate or minimise the risk.

*INSERT ORGANISATION* regularly reviews and evaluates the effectiveness of control measures until the hazard is addressed and/or all risks have been mitigated or reduced.

*INSERT ORGANISATION* will issue a copy of any completed Hazard Report form to the principal contractor, as required.

WHSE 024–Hazard report

Where a hazard cannot be immediately corrected, *INSERT ORGANISATION* records the hazard in the Hazard Report.

|  |  |  |  |
| --- | --- | --- | --- |
| **General** | | | |
| Date |  | | |
| Workplace |  | | |
| Submitted By |  | Signature |  |
| Submitted To |  | Signature |  |

|  |  |
| --- | --- |
| **Details of Hazard** | |
| Location |  |
| Work Activity |  |
| Hazard identified  in relation to the  work activity |  |

|  |  |
| --- | --- |
| **Details of Risk** | |
| Risk Class | High (1)  Medium (2)  Low (3) |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Control Measures** | | | | |
| Corrective Action Required |  | | | |
| By Whom |  | | | |
| By Whom |  | When | Immediate  Within 24 hrs Within 7 Days |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Completion** | | | |
| Corrective Action Completed By |  | Signature |  |
| Time |  | Date |  |
| Confirmed By |  | Signature |  |

WHSE 025–Injury and incident investigation

### INJURIES:

All injuries are reported to the desiganted First Aid Officer in the workplace.

*INSERT ORGANISATION* records all injuries on the Register of Injuries.

Where the injury requires medical attention or off site treatment, *INSERT ORGANISATION* completes an Incident Investigation Report.

Copies of Incident Investigation Reports are provided to the principal contractor, as required.

### INCIDENTS:

For all incidents involving near misses, property/plant damage or injury to the public or the environment, Insert Organisation investigates and records the details in an Incident Investigation Report.

Copies of completed Incident Investigation Reports are provided to the principal contractor, as required.

### NOTIFIABLE INCIDENTS:

Insert Organisation reports all notifiable incidents to the relevant Authority.

Where such an incident has occurred, Insert Organisation considers whether the site needs to be preserved for investigation by the relevant Authority.

### RECORD KEEPING:

Insert Organisation keeps records of incidents and injuies in accordance with Statutory requirements.

WHSE 026–Register of injuries

*INSERT ORGANISATION* records all injuries in the following register.

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **General** | | | | | | | | | |
| Workplace Location | |  | | | | | | | |
| Injured Persons Name | |  | | | | | | | |
| Home Address | |  | | | | | | | |
| Date of Birth | |  | | | | | Male  Female | | |
| Occupation | |  | | | | | | | |
| Employers Name | |  | | | | | | | |
| Employers Address | |  | | | | | | | |
| **Details of Injury** | | | | | | | | | |
| Date of Injury | | |  | | | Time of Injury | |  | am  pm |
| Activity in which the person was engaged at the time of injury | | |  | | | | | | |
| Exact location where injury occurred | | |  | | | | | | |
| Nature of injury e.g. fracture, burn, sprain, foreign body in eye. | | |  | | | | | | |
| Body location of injury e.g. ear, eye, face, neck | | |  | | | | | | |
| **Details of Treatment** | | | | | | | | | |
| Treatment provided  by First Aid Officer | Yes No | | | Remarks: |  | | | | |
| Follow up  treatment required | Yes No | | | *If yes, an Incident Investigation Report must be completed with 24 hours* | | | | | |
| Doctor/ Medical  Centre attended |  | | | | | | | | |
| Date attended |  | | | Medical Certificate Received | | | Yes  No | | |
| Treatment i.e. x-ray, prescription |  | | | | | | | | |
| Further consultation required | Yes No | | | Injury Management required | | | Yes  No | | *If yes, notify the Return-to-Work Coordinator* |
| Name of Witness |  | | | | | | | | |
| Address of Witness: |  | | | | | | | | |

|  |  |  |  |
| --- | --- | --- | --- |
| Name of Person Providing First Aid |  | | |
| Signature |  | Date |  |

WHSE 027–Incident investigation report

*INSERT ORGANISATION* completes an Incident Investigation Report in the event of any injury involving medical attention or off site treatment or in the event of any incidents involving a near miss, property/plant damage or injury to the public or the environment.

The principal contractor will be informed **immediately** in the event of the above. Following discussions with the principal contractor, a decision will be made as to who will conduct the incident investigation. The principal contractor will be provided with a copy of the completed Incident Investigation Report.

|  |  |
| --- | --- |
| **Class of Incident** | **Reported** |
| Injury  Property/Plant Damage    Near Miss  Environmental  Other……………………. | Yes  No  Details: |
| **Further Action Required** |
| Report to Authorities  Other: |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Details of Incident** | | | | |
| Date of Incident |  | Time of Incident |  | am  pm |
| Witness Name |  | Witness Contact |  | |
| Nature of Incident |  | | | |
| Location of Incident |  | | | |
| Description of Incident |  | | | |
| Details of damage to equipment/property? |  | | | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Injured Person/s (if applicable)** | | | |
| Name |  | | |
| Address |  | | |
| Date of Birth |  | | |
| Occupation |  | Employer |  |
| Referred/transferred to |  | | |

|  |  |
| --- | --- |
| **Recommended Preventive Action** | |
| Details |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Completed By** | | | |
| Name |  | Position |  |
| Signature |  | Date |  |

# 

WHSE 028–WHSE management plan checklist

*INSERT ORGANISATION* reviews all WHSE policies and procedures on a *INSERT TIME PERIOD* to determine the effectiveness of the WHSE Management Plan in addressing WHSE in the workplace.

|  |  |
| --- | --- |
| **General** | |
| Project Name |  |
| Location |  |
| Auditor |  |
| Other Attendees |  |

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| **Activities Reviewed** | **Conforms** | |
| Changes and distribution of the WHSE Mgt Plan are recorded | Yes | No |
| Project details / Description of works / Organisation details are current | Yes | No |
| WHSE Policy signed and dated by Director/Manager | Yes | No |
| Hazards are identified and risks are assessed | Yes | No |
| Controls for high risk activities are documented (Safe Work Method Statement(s)) | Yes | No |
| Training and Competency Register is current | Yes | No |
| Site Specific Induction Training records are current | Yes | No |
| SWMS Training is current | Yes | No |
| Roles and responsibilities are allocated and signed | Yes | No |
| Consultation arrangements (nature, topics, intervals) are documented | Yes | No |
| Plant / Equipment Register is current | Yes | No |
| Hazardous Substances / Dangerous Goods Register is current | Yes | No |
| Personal Protective Equipment Register is current | Yes | No |
| Periodic Workplace Inspection Checklists are completed | Yes | No |
| Register of Injuries is current | Yes | No |
| Incident Investigation Reports are completed | Yes | No |
| Hazard Reports are completed | Yes | No |
| Electrical Equipment Register is current | Yes | No |
| Injury Management and Return-to-Work Program is displayed | Yes | No |
| Workers Compensation Information is current | Yes | No |
| Other: | Yes | No |

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| **Items Identified for Correction** | | | |
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| **Outstanding Issues and Recommendations** | | | |
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| Follow up  actions required | Yes  No | When |  |

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| **Completed By** | | | |
| Name |  | Position |  |
| Signature |  | Date |  |

WHSE 029–Injury management and return-to-work

### OUR COMMITMENT:

*INSERT ORGANISATION* is committed to the return to work of injured employees.

As part of this commitment, we will:

* prevent injury and illness by providing a safe and healthy working environment;
* participate in the development of an injury management plan and ensure that injury management commences as soon as possible after an employee is injured;
* support the injured employee and ensure that early return to work is a normal expectation;
* provide suitable duties for an injured employee as soon as possible;
* ensure that our injured employees (and anyone representing them) are aware of their rights and responsibilities – including the right to choose their own doctor and rehabilitation provider, and the responsibility to provide accurate information about the injury and its cause);
* consult with our employees and, where applicable, unions to ensure that the return-to-work program operates as smoothly as possible;
* maintain the confidentiality of injured employee’s records.
* not dismiss an employee as a result of a work related injury within six months of becoming unfit for employment.

To support the above*, INSERT ORGANISATION* has established the following procedures.

### NOTIFICATION OF INJURIES:

* All injuries must be notified to the supervisor as soon as possible.
* All injuries will be recorded in the Register of Injuries.
* Our Workers Compensation Scheme Agent will be notified of any injuries that may require compensation within 48 hours.

### RECOVERY:

* All injured employees will receive appropriate first aid or medical treatment as soon as possible.
* The injured employee must nominate a treating doctor who will be responsible for the medical management of the injury and assist in planning return to work.

### RETURN TO WORK:

* A suitable person will be arranged to explain the return to work process to the injured employee.
* The injured employee will be offered the assistance of a WorkCover-accredited rehabilitation provider if it becomes evident that they are not likely to resume their pre-injury duties, or cannot do so without changes to the workplace or work practices.

### SUITABLE DUTIES:

* An individual return to work plan will be developed when the injured employee, according to medical advice, is capable of returning to work.
* The injured employee will be provided with suitable duties that are consistent with medical advice and are meaningful, productive and appropriate to the injured employee’s physical and psychological condition.
* Depending on the individual circumstances of the injured employee, suitable duties may be at the same workplace or a different workplace, the same job with different hours or modified duties, a different job and may involve full-time or part-time hours.

### DISPUTE RESOLUTION:

* If disagreements about the return to work program or suitable duties arise, the organisation will work with the injured employee and any union representing them to try to resolve the issue.
* If all parties are unable to resolve the dispute, the organization will seek to involve the Scheme Agent, an accredited rehabilitation provider, the treating doctor or an injury management consultant.

### CONTACTS:

*INSERT ORGANISATION*‘sworkplace contact for the return-to-work is:

|  |  |  |
| --- | --- | --- |
| **Name** | **Organisation** | **Contact Details** |
|  |  |  |

*INSERT ORGANISATION*‘spreferred WorkCover-accredited rehabilitation providers are:

|  |  |  |
| --- | --- | --- |
| **Name** | **Organisation** | **Contact Details** |
|  |  |  |
|  |  |  |

*INSERT ORGANISATION*‘sworkers’ compensation Scheme Agent is:

|  |  |  |
| --- | --- | --- |
| **Name** | **Organisation** | **Contact Details** |
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