

CONTINUOUS DISCLOSURE AND EXTERNAL COMMUNICATIONS POLICY

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1 Background

Continuous disclosure obligations

The Corporations Act 2001 (Cth) (**Corporations Act**) and the Australian Securities Exchange (**ASX**) Listing Rules require the Mirvac Group, as a listed entity, to disclose Material Information (as defined in section 3.0 of this Policy) to the market through the ASX.

External communications

In addition, the Mirvac Group (ASX:MGR) strives for timely, transparent and effective communication with its securityholders (**Securityholders**), market participants and other external parties.

Purpose

The purpose of this Continuous Disclosure and External Communications Policy (**Policy**) is to:

- (a) ensure compliance with the continuous disclosure obligations under the ASX Listing Rules and the Corporations Act;
- (b) ensure that all Directors and Workplace Participants are aware of the continuous disclosure obligations;
- (c) establish a corporate governance framework to enable disclosure to Securityholders, and the market in a timely and transparent manner;
- (d) minimise the risk of selective or inadvertent disclosure of Material Information by establishing a corporate governance framework for external communications; and
- (e) ensure that all external communications are accurate, balanced, timely and effective, and expressed in a clear and objective manner that allows investors to assess the impact of the information when making investment decisions.

2 Definitions

In this Policy:

- (a) **Board** means the board of directors of Mirvac Limited and Mirvac Funds Limited as responsible entity of the Mirvac Property Trust.
- (b) **Board Reserved Matters** means information in relation to the following:
 - i. any transaction that in the opinion of the Board will lead to a significant change in the nature or scale of Mirvac's activities;

- ii. any matter of fundamental significance to the Mirvac Group;
 - iii. giving or receiving a notice of intention to make a takeover;
 - iv. the occurrence of an event of default under, or other event entitling a financier to terminate, a material financing facility;
 - v. periodic disclosures pursuant to Chapter 4 of the ASX Listing Rules;
 - vi. half yearly and annual financial reporting requirements in the Corporations Act;
 - vii. earnings guidance (including any changes to earnings guidance previously disclosed to the market); or
 - viii. any matter which either the Chair of the Board, the Continuous Disclosure Committee (CDC) or CEO determines should be referred to the Board.
- (c) **Director** means each of the directors of Mirvac Limited and Mirvac Funds Limited.
- (d) **ELT** means the Executive Leadership Team of the Mirvac Group.
- (e) **Material Information** has the meaning set out in section 3.0 of this Policy.
- (f) **Mirvac Group** means the stapled entity comprising Mirvac Limited and Mirvac Property Trust.
- (g) **Mirvac Group Securities** or **Securities** means Mirvac Group stapled securities, comprising one unit in the Mirvac Property Trust stapled to one share in Mirvac Limited.
- (h) **Workplace Participants** means, collectively, the employees, non-executive Directors, consultants and contractors of each Mirvac Group entity including companies, trusts and schemes.

3 Continuous disclosure of Material Information

The Mirvac Group must, subject to the exceptions set out in the ASX Listing Rules, immediately notify the ASX of any Material Information it becomes aware of concerning itself.

Material Information is information that a reasonable person would expect to have a “material effect” on the price or value of Mirvac Group Securities. Information will have a “material effect” on the price or value of Mirvac Group Securities if it would, or would be likely to, influence persons who commonly invest in securities in deciding whether to buy or sell Mirvac Group Securities.

Some examples of information that may require disclosure include:

- events likely to have a material effect on financial performance;

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- acquisitions, divestments, joint ventures or material changes in assets; and
- information that may have an adverse effect on the reputation of the Mirvac Group.

4 Roles and responsibilities

4.1 The Mirvac Group Board

The role of the Board in respect of continuous disclosure includes:

- (a) approving this Policy and monitoring its effectiveness;
- (b) considering Board Reserved Matters, including any matter referred to it by the CDC or CEO (see section 4.2 below);
- (c) reviewing and approving only those ASX announcements concerning Board Reserved Matters or that otherwise fall within its reserved powers (and have not otherwise been delegated to management); and
- (d) determining any other continuous disclosure matter that the Board deems appropriate.

Where an announcement is to be considered and approved by the Board, the CDC must ensure that the Board is provided with all relevant information necessary to ensure that it is able to fully appreciate the matters dealt with in the announcement.

All reasonable effort will be made in the circumstances to have announcements regarding Board Reserved Matters urgently considered and approved by the Board prior to release. However, if Board approval cannot be obtained on short notice and in compliance with the Group's continuous disclosure obligations, the announcement can be approved and released by the CDC (in consultation with the Chair of the Board, where practicable). The announcement will be considered by the Board at the first possible opportunity following its release to determine what, if any, further steps need to be taken by the Mirvac Group.

4.2 Continuous Disclosure Committee (CDC)

- (a) The Board has established a CDC comprised of senior management, and delegated responsibility for administration of this Policy to the CDC.
- (b) The members of the CDC are the:
 - (i) Chief Executive Officer and Managing Director (CEO/MD);
 - (ii) Chief Financial Officer;
 - (iii) Group Company Secretary;
 - (iv) Head of Stakeholder Relations;
 - (v) General Counsel, Corporate;
 - (vi) General Counsel, Corporate & Capital Partnerships; and
 - (vii) General Manager, Investor Relations;

(each a '**Disclosure Officer**') or any alternate approved by the Board.

- (c) The delegated responsibilities of the CDC under this Policy include:
- (i) monitoring whether there is any Material Information requiring disclosure to the market under the ASX Listing Rules;
 - (ii) approving ASX announcements for release to the market, in accordance with internal procedures, subject to paragraphs 4.1(c) above and 4.3 below;
 - (iii) referring relevant ASX announcements for approval by the Board;
 - (iv) unless the Board resolves otherwise in a specific case, authorising minor or immaterial amendments to any announcement approved by the Board;
 - (v) making Workplace Participants aware of Mirvac Group's continuous disclosure obligations and their responsibilities under this Policy, the principles underlying continuous disclosure and Mirvac Group's procedures in support of it, including by implementing any periodic training sessions for relevant Workplace Participants that the CDC considers appropriate;
 - (vi) to the extent within its control, ensuring that Mirvac Group establishes a system for monitoring compliance with this Policy and its continuous disclosure obligations under the ASX Listing Rules and ensuring that appropriate verification processes are in place;
 - (vii) monitoring regulatory developments and recommending to the Board any appropriate changes to this Policy;
 - (viii) determining whether a trading halt or voluntary suspension are necessary and seeking, if time permits, the Chair's approval (see section 7.2 below); and
 - (xi) all other decisions and actions conferred on the CDC under this Policy.
- (d) Unless the CDC resolves otherwise in a specific case, minor or immaterial amendments to any announcement approved by the CDC may be made by any Disclosure Officer following consultation with the Group Company Secretary.

The CDC may delegate to the Group Company Secretary or their alternate primary responsibility for paragraphs 4.2(c)(ii), (iii),(v), or (vi).

4.3 Group Company Secretary

- (a) The Group Company Secretary is the nominated Disclosure Manager and responsible for communication with the ASX in relation to any matter regulated by the ASX Listing Rules (including disclosure issues).
- (b) The Group Company Secretary (or alternate) must undertake the tasks delegated as provided in paragraph 4.2(c).
- (c) The Group Company Secretary is authorised to approve and lodge with ASX announcements of an administrative or routine nature without reference to the CDC, including (without limitation) announcements containing information required by Appendix 3B, 2A, 3G, 3H, 3X, 3Y, 3Z or 4G to the ASX Listing Rules.

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- (d) The Group Company Secretary is responsible for ensuring the Board receives copies of material market announcements to the Board promptly after they have been released on the market announcements platform.

4.4 Workplace Participants

All:

- (a) Directors must immediately disclose to the Group Company Secretary or, if the Group Company Secretary is unavailable, another Disclosure Officer; and
- (b) Workplace Participants, other than Directors, must immediately disclose to the member of the ELT primarily responsible for their business unit, or if that member is unavailable, to a Disclosure Officer,

full details of:

- (a) any information that comes to their attention that they believe may be Material Information;
- (b) any issues or proposals that they believe could develop into Material Information;
- (c) any confidential information of the Mirvac Group which is likely to be Material Information that has become public and ceased to be confidential,

unless they are satisfied that a Disclosure Officer is already aware of the Material Information. They must do so even if they are unsure whether particular information is Material Information or they believe that the information may fall within an exception from the requirement to make immediate disclosure under the ASX Listing Rules.

If a Workplace Participant is unsure whether information is potentially price sensitive or whether a Disclosure Officer is aware of particular Material Information, they should discuss this with the Group Company Secretary.

Any Workplace Participant who thinks they might possess or be aware of information (whether written or otherwise) which could be Material Information must ensure that this information is kept confidential and securely stored and is only disclosed either to their manager, to a member of the ELT or to a Disclosure Officer (as defined in section 4.2 of this Policy).

If any information is reported to a member of the ELT who is not a member of the CDC, that ELT member should report the information to a Disclosure Officer.

5 Communication of information regarding Mirvac Group on website

The Mirvac Group provides information about itself and its governance to investors via its website.

In addition, following confirmation from the ASX that any announcement by the Mirvac Group has been received and released on the ASX announcements platform, all information released to the ASX under this Policy or otherwise will be accessible from the Mirvac Group's website at www.mirvac.com.

6 External communications corporate governance framework

6.1 Key corporate governance standards on communication

The Mirvac Group has adopted a corporate governance framework that is designed to ensure:

- (a) timely and accurate information regarding the Mirvac Group is disclosed;
- (b) methods for disseminating information are adopted which are fair, timely and cost-efficient; and
- (c) that communication of Material Information to any external party such as analysts, does not occur prior to that information being disclosed to all Securityholders and market participants in compliance with its continuous disclosure obligations.

6.2 Investor relations program

The Mirvac Group maintains an investor relations program in order to facilitate effective two-way communication with investors and market analysts. The aim of this program is to allow investors and market analysts to understand the Mirvac Group's business, governance, financial performance and prospects. In addition, the Group values the opportunity to hear investors and analysts' views and concerns and, where appropriate, those views are distilled and communicated to the Board.

Securityholders are encouraged to participate in general meetings and those who are not able to attend meetings may provide questions or comments ahead of the relevant meeting.

Securityholders have the opportunity to receive communications from, and send communications to, the Mirvac Group and its security registry electronically.

6.3 Authorised Mirvac Group spokespersons

- (a) The only Mirvac Group personnel authorised to speak on behalf of Mirvac Group to the media in relation to Mirvac Group matters are the:
 - (i) Chair;
 - (ii) Chief Executive Officer and Managing Director;
 - (iii) Chief Financial Officer;
 - (iv) Chief Investment Officer;
 - (v) Head of Culture & Capability; and
 - (vi) Head of Stakeholder Relations or any person nominated by the Head of Stakeholder Relations;

or, in each case, their specified delegates.

(b) In addition, the following Mirvac Group personnel are authorised to speak on behalf of Mirvac Group to the media in relation to specific matters affecting their respective product line are the:

- (i) Head of Integrated Investment Portfolio; and
- (ii) Head of Residential.

or, in each case, their specified delegates.

(c) The only Mirvac Group personnel authorised to speak on behalf of Mirvac Group to institutional investors and/or market analysts are as follows:

- (i) the Chair of the Board and the Chair of the Human Resources Committee;
- (ii) Chief Executive Officer and Managing Director;
- (iii) Chief Financial Officer;
- (iv) Chief Investment Officer;
- (v) Head of Stakeholder Relations;
- (vi) General Manager, Investor Relations; and
- (vii) any other senior executive approved by the Head of Stakeholder Relations.

Authorised Mirvac Group spokespersons (as listed above) must not disclose any Material Information that has not already been announced to the market nor make comment on anything that may have a material effect on the price or value of Mirvac Group Securities. In particular, no guidance on actual or forecast financial performance will be provided to any external party that has not already been provided to the market generally.

Any inadvertent disclosure of Material Information by an Authorised Mirvac Group spokespersons must be immediately notified to the Group Company Secretary and released to the ASX following the usual process.

If a Workplace Participant receives an enquiry about the Mirvac Group from an investor, analyst or other member of the financial community, they will refer the enquiry to the Head of Stakeholder Relations and Chief Financial Officer (or their delegates).

If a Workplace Participant receives an enquiry about the Mirvac Group from the media, they will refer the enquiry to the Head of Stakeholder Relations (or his or her delegate).

6.4 Communication “Black Out” Periods

(a) Mirvac Group imposes communication “Black Out” periods between:

- (i) the end of Mirvac Group’s half year and full year financial reporting periods (i.e. 30 June and 31 December respectively); and
- (ii) the date of Mirvac Group’s announcements of half year and full year results.

(b) During Black Out periods, the Mirvac Group will not hold:

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- (i) one on one briefings with institutional investors, individual investors or market analysts to discuss upcoming financial results of the Mirvac Group; or
 - (ii) open briefings to discuss upcoming financial results of the Mirvac Group.
- (c) For the avoidance of doubt, paragraph 6.4(b) does not prevent Mirvac Group from holding one on one briefings or open briefings to:
 - (i) discuss matters which are the subject of an announcement to the ASX;
 - (ii) discuss matters relating to market conditions generally (for example, in relation to the AREIT or global REIT sector); or
 - (iii) obtain feedback in relation to the general types of information investors or analysts would like to see included in the relevant results presentation.
- (d) Black Out periods do not relieve Mirvac Group from complying with its continuous disclosure obligations under the ASX Listing Rules.

6.5 Open briefings, briefings with institutional investors and market analysts and property tours

- (a) Mirvac Group may:
 - (i) hold open briefings (where all members of a relevant group are invited) with institutional investors and/or market analysts to discuss information that has been released to the market;
 - (ii) participate in one on one briefings with institutional investors and market analysts;
 - (iii) conduct property tours for selected investors; and
 - (iv) conduct property tours for analysts, as a means of providing the general market with further information on the nature and extent of Mirvac Group's operations, based on analysts' impressions of those property tours.
- (b) The following protocols apply to analyst and investor briefings:
 - (i) if a new presentation will be provided during analyst and investor briefings, a copy of the presentation materials will be released to the ASX ahead of the presentation; and
 - (ii) if Material Information is inadvertently released it will be immediately released to the market. If any Workplace Participant participating in a briefing considers that a matter has been raised which should be released to the market generally in accordance with ASX Listing Rules, they must immediately refer the matter in accordance with their obligations set out in section 4.4 of this Policy for consideration as to whether a release is required.

6.6 Analysts' reports

- (a) Mirvac Group is not responsible for, and does not endorse, analysts' reports that contain comment on Mirvac Group.

- (b) Mirvac Group does not incorporate analysts' reports in any of its corporate information, including its website (and including any hyperlinks to analysts' websites).
- (c) Where analysts send draft reports to Mirvac Group for comment, only corrections to factual inaccuracies will be provided. Any correction of factual inaccuracies by Mirvac Group does not imply endorsement of the content of these reports.
- (d) Mirvac Group will not in any circumstances comment on any profit forecast that may be contained in any individual reports.

7 Market speculation, rumours and trading halts

7.1 False markets, market speculation and rumours

As a general policy, Mirvac Group does not respond to market speculation or rumours. However, the Mirvac Group may make a statement in response to market speculation or rumours:

- (a) if the CDC considers that Mirvac Group is obliged at that time to make a statement to the market about a particular matter; or
- (b) if the ASX asks for information,

to prevent or correct a false market occurring in Mirvac Group Securities.

7.2 Trading halts

In exceptional circumstances, Mirvac Group may need to request a trading halt to ensure that orderly and informed trading in Mirvac Group Securities is maintained or to manage its continuous disclosure obligations. These circumstances could include (but are not limited to) where:

- (a) media comment about Mirvac Group is sufficiently specific and detailed to warrant a response but Mirvac Group is not able to make the response immediately; or
- (b) ASX has queried a change in the price or trading pattern of Mirvac Group Securities and Mirvac Group cannot reply in the time required.

A request to ASX for a trading halt may only be made by the Group Company Secretary, or, if unavailable, any member of the CDC, in accordance with appropriate internal procedure.

8 Policy breaches

The Mirvac Group regards its continuous disclosure obligation very seriously. Breach of this Policy may lead to disciplinary action being taken against Workplace Participants, including dismissal.

9 Review and changes

- (a) The CDC will periodically review this Policy as often as it considers necessary and recommend to the Board any changes it considers appropriate.
- (b) The Board may change this Policy from time to time by resolution.

10 Approved and adopted

This Policy was approved and adopted by the Board on 13 December 2021.